



CAMPBELLFORD

MEMORIAL HOSPITAL

COMPASSION LEARNING & INNOVATION EXCELLENCE ACCOUNTABILITY RESPECT

CLINICAL EXTERN- Casual Clinical Unit (Med/Surg)

What is a Clinical Extern

Clinical Externs at Campbellford Memorial Hospital are students within a health studies program nearing the end of their education who are supported by a supervising regulated professional and work as unregulated health care providers to assist in providing patient care. Working as a Clinical Extern at Campbellford Memorial will allow them to apply theory and knowledge that has been gained so far to further develop competencies as they complete their education.

Primary Duties/Responsibilities

- Practices under the direct and/or indirect supervision of a Registered or Registered Practical Nurse to ensure that they have the knowledge, skills and judgment needed to perform all actions/duties supporting direct patient care.
- Practicing in compliance with Campbellford's policy and procedures and best practices within the nursing profession.
- Maintains dignity and self-esteem of patients and families in delivery of patient centered care.
- Maintains nursing records, documentation within practice parameters in accordance with College of Nurses Standards.
- Adapts and adheres to the values of Campbellford Memorial Hospital while promoting and advocating for an enhanced patient experience.
- Maintaining professional competence by completing regular professional development and education as indicated.
- Participates in unit/department, and Campbellfords quality improvement initiatives
- Adheres to a safe and healthy workplace and maintains a safe and healthy work environment through attendance at educational programs, use of established mechanisms for injuries and hazards and adheres to health and safety related policy and procedures.
- Request assistance with, consults and collaborates on assigned duties whenever necessary.
- Practice patient privacy and confidentiality

Assist the Care Team with:

- Provision of care for patients within an inter-professional environment, including assessment, teaching and education. Including, but not limited to:
 - Performs physical assessments and obtains vital signs measurements.
 - IV checks, assessment, discontinuing and removal, priming IV tubing.
 - Provides catheter care, assessment, discontinuing and removal of urinary catheters
 - Collecting specimen samples and swabs
 - Assists with discharge planning, including patient teaching
 - Performing simple dressings and removing sutures/staples
 - Health promotion, teaching and coaching to patients, care partners and families
 - Assists nursing staff with more complex procedures, not considered part of extern practice
 - Other care activities including:

- Hygiene activities including bathing, oral care, incontinence care
- Lifting, turning, positioning, transporting, and ambulating
- Provides preventative measures to decrease pressure injury and fall risk
- Set up meals and assistance with feeding
- Answer call bells, provide comfort measures, including intentional rounding and report changes or concerns to staff nurse
- Keep the environment clean, tidy and free of hazards.
- Stocking supplies, PPE, etc.
- Patient experience surveys and intentional rounding

Requirements:

- Enrolled in a Registered Nursing Program (RN) and entering the 3rd or 4th year of the Program or Enrolled in a Registered Practical Nursing Program (RPN) and entering the final year of the Program/ or another Health-related profession.
- Internationally Educated Nurses (IENs) who have initiated registration with the College of Nurses of Ontario (CNO), have received a CNO letter of direction and meet one of the following:
 - are in any year of study in a CNO approved program, such as a BScN-IEN program, PN-IEN program; or
 - are completing a micro-credential plan with a curriculum to meet the CNO requirements for registration (e.g., Standards of Practice for nursing, Entry-to-Practice Competencies, Evidence of Safe Practice, Evidence of English Language Proficiency); or
 - have completed their educational requirements (e.g., BScN-IEN/PN-IEN program or micro-credentialing) and are waiting to write their registration exam.
- Current CPR or BLS certificate
- Recent experience in acute care is preferred.
- Evidence of good academic standing including one professional or academic nursing/ Health related field reference
- Capable of coping with a physically demanding workload. (Physical Demands Analysis (PDA) available to review)

How to Apply: Email your resume and cover letter to careers@cmh.ca with the job title and competition number **N24-12,13,14** in the subject line.

Our Hospital: Campbellford Memorial Hospital is looking for compassionate and innovative team members to join our team. At CMH we have a 34-bed in-patient unit, Emergency Department, Day Surgery, Diagnostic Imaging, Laboratory and more. We serve the area between Peterborough and Belleville, providing the only Hospital between these two larger centers.

Our Community: Campbellford is a small, picturesque town in the heart of the municipality of Trent Hills. Living in Trent Hills will bring you closer to nature, offering an outdoor lifestyle with close proximity to the Trent Severn Waterway, Ferris Provincial Park, and a wealth of trails for ATVs and snowmobiles

We thank all applicants for their interest in Campbellford Memorial Hospital. In an effort to promote employment equity, we welcome applications from all qualified individuals including Aboriginal persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.
